

QUALITY POLICY

Our Company develops, manufactures and supplies Seats and Passive Safety Systems for cars for Automotive, Aerospace, Racing, Defense and Special Application markets.

Sabelt has as a strategic objective the highest Customer satisfaction in order to consolidate in the market its image as a partner company developer and manufacturer for Sports Seats with high technological content and high level safety products for the automotive, aerospace and motorsport sectors, with precise attention to environmental impact aspects.

In this path, Sabelt identifies as key development milestones:

- 1. To develop, apply, maintain and improve Business Processes consistent with the requirements of ISO 9001, EN9100, PART 21 and IATF 16949;
- 2. To propose innovative and high performance technical and technological solutions to customers. Continuous research in the field of high technology and materials innovation is the best way to guarantee total protection for all passengers.
- 3. Ensure the development of new projects according to compliance requirements with a structured methodology, with the OEM customer methodologies;
- 4. Aiming at the highest quality of the product in terms of process, integrating an adequate process of development of the supply chain;
- 5. To carry out production activities with the utmost respect for the safety of the product and the means, towards customers, users and the environment;
- 6. Guarantee an excellent level of service, in terms of punctual delivery and flexibility of requests;
- 7. Maximum attention to reducing costs and eliminating waste;
- 8. Develop business activities in terms of production capacity, efficiency and profitability.
- 9. Ensure product compliance, continuity of supply, customer satisfaction and business sustainability through risk management across all business
- 10. Propose products oriented towards environmental sustainability in terms of technical content, manufacturing process and supply chain

In this regard, the company decides to:

- 1. Aim to involve staff, increase motivation and skills at various levels;
- 2. Use as a guide a Quality Management System in line with the requirements of ISO9001, EN9100, PART21 and IATF16949
- 3. Focus on Continuous Improvement by making available its know-how for the development of standard cars, the result of a long experience in racing.
- 4. Develop a supplier park that, like Sabelt, has a focus on quality, with increasing levels of performance, reliability and corporate sustainability.



According to this Policy, the Management establishes objectives to be achieved and guarantees the availability of the necessary human, technological and IT resources for their achievement.

The achievement of the same targets and the policy itself are reviewed during the annual Management Review.

Sabelt is committed to implementing an integrated management system for all production sites according to ISO 9001, IATF 16949, Part 21, EN9100 and, based on customer expectations, has certified its headquarters to the automotive standard IATF 16949, the aerospace standard to PART 21, and a system to EN9100.

All staff at various levels must commit to these goals. The Management also undertakes to diffuse this policy and objectives at various levels, as well as a systematic verification of their achievement.

Moncalieri (TO)

19th March 2024

Sabelt S.p.A.

Dott. Giorgio Marsiaj

Presidente e Amministratore Delegato