

HEALTH, SAFETY , ENVIRONMENTAL AND SUSTAINABILITY POLICY

SABELT convinced

that the development of safety, health of workers on their plants and protection of the environment also focused on sustainability are decisive factors in the company policy,

It intends

fostering continuous growth by protecting human resources and safeguarding the ecosystem by preventing and managing residual risks for people and the environment.

In order to comply with this orientation, SABELT, in consideration of the context in which it is located, the nature, the size and the impacts of its activities, renews its commitment to:

- continuously monitor environmental legislation, accident prevention and compliance with the provisions that derive from it
- protect the environment, preventing pollution, reducing consumption and environmental impacts linked to the SABELT activities where possible with a focus on greenhouse gas emissions, focusing on energy efficiency and renewable energy
- protect staff, preventing accidents and illnesses at work
- prevent and reduce the chances of accidents influencing the environment and people's safety
- involve all personnel in the performance improvement and accident prevention activities through the prevention of risks and impacts
- development of safety process, health of workers starting from the design phases, product/process industrialization, risks/impacts in terms of health, worker safety and environmental
- make suppliers responsible for an environmental protection plan also focused on sustainability by directing towards the application of a SAS for a total guarantee of the service and/or product rendered
- maintain open contacts and collaborations with the control bodies and the surrounding socio-economic context

Every year SABELT undertakes to define and formalize objectives and related implementation programs, according to scientific and technological progress, with a view to continuously improving its Environment and Safety management system and its performance. The choices will in any case be oriented towards the choice of Machine safety, ergonomics workplace, appropriate PPE where necessary, attention to the management of the choice, reduction and handling chemical products, attention to the management of emergencies, in particular Fire Protection Energy, energy efficiency and GHG reduction.

This document will be made available by the Organization to all staff and the public.

Moncalieri, September 1th, 2022

SABELT SpA